



## ENVIRONMENTAL MANAGEMENT SYSTEM

### Environmental Policy

<b>Guideline No</b>	EMS-01	<b>Rev No</b>	02
<b>Compiled By</b>	Kelly Murray	<b>Date</b>	10/01/2012
<b>Checked By</b>	Steve Nicol	<b>Date</b>	10/01/2012

Red Spider Technology recognises that a responsible strategy to both local and global environmental issues affected by our business such as use of raw materials, use of natural resources, energy usage, waste or travel, is essential to our people, our customers, society and the environment.

We are committed to continual improvements in our environmental performance, to the prevention of pollution and to full compliance with relevant environmental legislation and other requirements relating to our environmental aspects.

We will strive to minimise the impact of our operations on the environment wherever practicable, by:

- Ensuring that our environmental practices and processes are compliant with the requirements of current and future legislation.
- Achieving our environmental objectives and targets which we will integrate within our day-to-day operational management and business improvement programmes. These objectives and targets will be set and reviewed through the management review process as well as communicated internally on an ongoing basis.
- Ensuring that our policy and our environmental initiatives are understood, implemented and maintained at all levels within our organisation and that they are supported by training.
- Actively seeking the participation of all people at Red Spider in supporting our commitment to help safeguard our environment.

Signed:

Steve Nicol

Position: Chief Executive Officer

Date: January 2012

Review date: December 2012

### Details of the organisation and setting out the responsibilities

**The Directors and Management Team** are responsible for setting the Environmental Management Policy and Objectives, and also for ensuring adequate resources are provided to achieve the desired objectives. The overall and final responsibility for environmental management and the person who is ultimately accountable is the Chief Executive Officer.

**The HSEQ Manager;** The day to day accountability and responsibility for ensuring this policy is put into practice is delegated to the HSEQ Manager.

**Area Responsibilities;** To ensure that there is day-to-day compliance with environmental management policies and procedures, and that standards are maintained and improved, the following roles have area responsibility as well as being accountable for matters that they directly control.

<u>Work Area</u>	<u>Responsible Role</u>
Yard and Car Park	Workshop and Facilities Support
Field Operations	Well Services Team Leader
Business Travel	Travel Coordinators
Office	Receptionist/Administrator
Assembly and Test	Facilities and Workshop Support/Assembly and Test Team Leaders
Stores/Warehouse/Shipping	Materials Controller
Design	Engineering Manager
Sales	Region Managers
Procurement	Procurement Team Leader
Electronics Laboratory	Senior Electronics Engineer/A&T Team Leaders

**Red Spider People;** All of our people are required to co-operate with others on environmental management matters and not interfere with anything provided to safeguard the environment.